



1700 N. 14th Street
Indianola, IA 50125
employment@cementtech.com

APPLICATION FOR EMPLOYMENT

An Equal Opportunity Employer

Name _____ Phone _____ Email _____ Date _____

Street Number _____ Apt.# _____ City _____ State _____ Zip _____

Have you ever worked/applied here before? Yes No If yes, month/year ____/____ Are you at least 18? _____

Position Desired _____ Expected Pay Rate \$ _____

When will you be available to begin work? _____ Are you available to work overtime? Yes No

If hired, can you present evidence of U.S. citizenship or your legal right to live and work in this country? _____

How were you referred to us? _____ Do you know any current employees? (List names) _____

Have you been convicted of a Felony in the past 7 years? _____
If yes, please explain. (Conviction will not necessarily disqualify applicant from employment.)

EDUCATION

High School/Location _____ Graduate? Yes ___ No ___

College Attended, if any _____ Location _____

Graduate? Yes ___ No ___ Subject Studied _____ Degree/Certificate Earned _____

Date of Completion (if applicable) _____

EMPLOYMENT *Please give accurate, complete, employment records. Start with present or most recent employer.*

1 Company Name: _____ Telephone (____) _____ - _____

Address: _____

Employed (month and year) From _____ To _____ Pay: Start _____ End _____

Name of Supervisor _____

Job Title: _____ Reason For Leaving _____

Duties: _____

2 Company Name: _____ Telephone (____) _____ - _____

Address: _____

Employed (month and year) From _____ To _____ Pay: Start _____ End _____

Name of Supervisor _____

Job Title: _____ Reason For Leaving _____

Duties: _____

3 Company Name: _____ Telephone (____) _____ - _____

Address: _____

Employed (month and year) From _____ To _____ Pay: Start _____ End _____

Name of Supervisor _____

Job Title: _____ Reason For Leaving _____

Duties: _____

4 Company Name: _____ Telephone (____) _____ - _____

Address: _____

Employed (month and year) From _____ To _____ Pay: Start _____ End _____

Name of Supervisor _____

Job Title: _____ Reason For Leaving _____

Duties: _____

REFERENCES (other than family members or previous employers)

1. _____	_____	_____	_____
Name	Email	Phone	Years Known

2. _____	_____	_____	_____
Name	Email	Phone	Years Known

3. _____	_____	_____	_____
Name	Email	Phone	Years Known

By signing my name below, I certify that the answers given in this application for employment are true and correct to the best of my knowledge. I authorize such inquiry into the statements made in this application as may be necessary in reaching an employment decision. I understand that any false or misleading information given in this application or during a pre-employment interview, including a failure to disclose requested information may result in my discharge.

I understand that I will be required to pass a physical examination, including a drug test, before a final offer of employment is made. By signing my name below, I consent to these procedures.

I understand that any employment relationship with this employer is "at will," which means that the employee may resign at any time, and the employer may discharge the employee at any time, with or without cause. I also understand that this at-will employment relationship may not be changed by any written document or by any behavior, unless the change is specifically acknowledged in writing by the President of Cemen Tech, Inc.

Signed _____

Date _____